



# Edmonton 2 Spirit Society

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## Quarterly Newsletter

Summer 2020 Edition

*This newsletter serves to update the E2S Members group as well as the Indigenous Queer community at large within the greater Edmonton area on current and upcoming events, organizational structure of the Society, directives of the Board, and updates regarding ongoing matters.*



Images by *Ryan Buffalo*

Throughout the rest of the summer we will be posting video introductions from each current board member so you can get to know all of us along with a brief description of our positions of service to the local Indigenous LGBTQ+ community.

# Get Involved! Upcoming EVENTS

## In collaboration with Calgary (YYC) Pride!

LEARNING SERIES [Chair of Socials: Chelsea]

### **“Indigenize Pride - Online Beading Sessions”** with Lisa Ladouceur

- E2S is hosting a series of online beading tutorials led by Metis beader, Lisa Ladouceur, throughout the month of August leading up to the Calgary Pride Parade. Registration is now live on the E2S website. Beading kits are provided at no charge based on pre-selected colour palettes and mailed out to participants living in Edmonton. Finished pieces will be showcased on the day of the parade. If you have a lot of time on your hands and still in isolation mode, this is the perfect opportunity!

### **“Slay with Confidence”** with Kristen ‘Cookie’ Munroe

- Cookie is an Indigenous makeup and FX artist that will host a series of online makeup tutorials throughout the month of August, centering around self confidence, empowerment, and changing the way people think about makeup. Topics will include skincare, primers, enhancing features, foundations/concealers, powders, no powder vs. cream break, face charts, mirror work, eyeshadow, brushes, placement of contour, bronzer, lips.

ENTERTAINMENT [Chair of Events: Boyd]

### **“Indigi-Queer Gayla”**

- E2S will be emulating Fruit Loop’s recent online Pride at Home event by putting our own Indigenous spin on it. We will be highlighting the arts community with representation from Treaty 6, 7 & 8 featuring: four Indigenous designers serving a high fashion runway show, high calibre powwow performances, and high energy 2Spirit Drag Queen Extravaganza! Event will be aired on the evening of Sunday, August 30th, 2020 via various multimedia platforms. So mark your calendars!

Minutes are now publicly available at [www.e2s.ca](http://www.e2s.ca)



**33RD ANNUAL  
INTERNATIONAL  
2SPIRIT  
GATHERING  
2020**

REGISTER ONLINE  
E2S.CA

LOCATION: TBD

LET'S  
HAVE A  
GATHERING

**IN-PERSON GATHERING  
POSTPONED TO 2021**

**TRANSITIONING TO ONLINE  
GATHERING  
AUGUST 28-30, 2020  
AT NO CHARGE TO PARTICIPANTS**

**33rd Annual  
International 2  
Spirit Gathering  
2020**

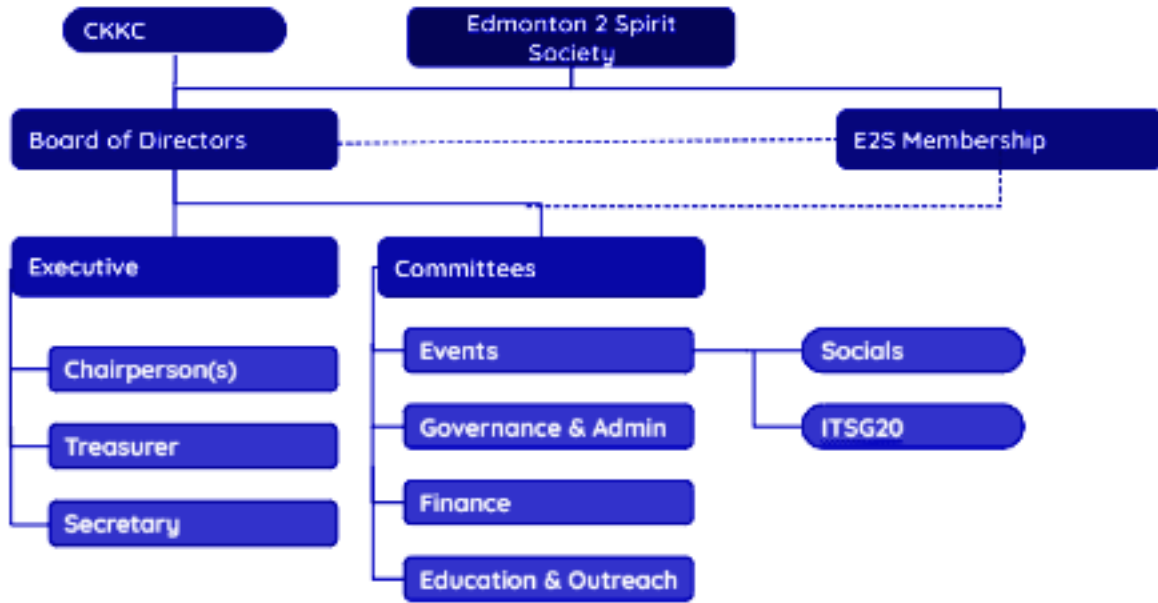
[Chair of ITSG20: Corey]

- In January, E2S was successful in our bid to host the *33rd Annual International 2Spirit Gathering*. In March, we submitted an Anti-Racism grant application to the federal department of Canadian Heritage.

- The ITSG20 Planning Committee has been approved for 25K to move the gathering to an online format from August 28th to 30th. E2S will host a virtual international 2SLGBTQI anti-racism webinar panel, break-out sessions and a summary panel. We will also engage dialogue among the International Council of Two Spirit Societies (ICTSS) across Turtle Island.

- The ICTSS recently granted E2S permission to postpone the in-person gathering to 2021. Public announcements regarding future dates and location TBD by the board.

# Organizational Structure



\* The lines with breaks represent the current relationship the organization has with its membership. Opportunities for members to join committees will soon open. Also, the board of directors wishes to engage in a Strategic Planning session with its membership during the upcoming Annual General Meeting in December 2020. When needed, the E2S board seeks guidance from the Cultural Knowledge Keeper Council (CKKC) which is composed of the original members who started the local Edmonton 2Spirit group in the early 2000's.

## Organizational Summary Report

### Capacity Building

- In December 2019, the recently incorporated national organization, 2Spirits in Motion Society, approved our micro-grant application in the amount of 4K. The board hired a grant writer for the following WAGE grant.

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- In May, a grant proposal for 300K was submitted to the federal department of Women & Gender Equality (WAGE) *LGBTQ2+ Community Capacity Fund*. We expect to hear back from them in September. A detailed work plan, timeline and budget are available at request to fellow 2S and Indigi-Queer members. In summary, the objectives of the project are: 1) Building managerial capacity, 2) Improving access to funding opportunities and ensuring long-term sustainability, 3) Strengthening collaboration among organizations, & 4) Advancing 2SLGBTQ+ equality with an intersectional approach.
- This project will address the following needs: Advocacy planning; Gain federal incorporation to become a registered charity; Human resources management; Increase evidence and knowledge of 2SLGBTQ+ challenges and barriers; Organizational financial health; Organizational governance; Partnership development, collaboration, networking & Strategic planning; Skills development; & Undertake regional collaborations;
- Ultimately we are working towards transitioning from an Administrative (working volunteer) Board to a Governing Board, lease office space, and hire an Executive Director & Administrative Assistant.

# Committee Roles & Responsibilities

<b>Executive</b>	Chair: Boyd	<ul style="list-style-type: none"> <li>The President chairs all meetings including the Annual General Meeting (AGM), ensures each member of the Executive is performing tasks as required, is spokesperson for the board to government, provides written report on all activities at meetings as well as an annual report for AGM, and performs other such duties as deemed necessary by the board.</li> </ul>
	Treasurer: Gabe	<ul style="list-style-type: none"> <li>The Treasurer chairs the Finance Committee and respects the Terms of Reference, ensures that <i>financial policies</i> are maintained, receives all monies and deposits into the bank account, ensures keeping of all books and prepares for audit at AGM as well as prepares financial report for end of fiscal to present to membership. The Treasurer also monitors all financial transactions on a regular basis and presents quarterly financial statements at regular board meetings.</li> </ul>
	Secretary: Alyssa	<ul style="list-style-type: none"> <li>The Secretary chairs the AGM planning committee, ensures minutes are kept for all meetings of the membership and the board, ensures that a database of all membership is kept up to date, ensures safe keeping of all documents, records and proceedings pertaining to all meetings of the board. The Secretary also ensures that all <i>communication policies</i> are established and maintained. Lastly, the Secretary ensures that all notices &amp; correspondence are required by the governing documents of the Society are distributed and filed in an appropriate and timely manner.</li> </ul>
		<p>The Executive are signing officers and ensure that all resolutions and motions are accomplished while periodically reviewing progress of such motions.</p>

<b>Education &amp; Outreach</b>	Chair: Kairyn	<ul style="list-style-type: none"> <li>E&amp;O plans and executes educational workshops, sharing circles, discussion panels and provides outreach to 2 Spirit people and allies within the greater Edmonton Area, with the intention to expand reach across Alberta Treaty 6 territory.</li> </ul>
<b>Finance</b>	Chair: Gabe	<ul style="list-style-type: none"> <li>E2S banks with Servus Credit Union. The Executive Committee has credit cards and the Treasurer provides quarterly reports on E2S' financial standings. Members are welcome to review the organizations financial documents at request via email: <a href="mailto:gabriel@edmonton2s.com">gabriel@edmonton2s.com</a></li> </ul>
<b>Governance &amp; Admin</b>	Chair: Jamie	<ul style="list-style-type: none"> <li>G&amp;A advises the board on matters related to the board's structure, effectiveness and process. They oversee documents such as policies, terms of reference and bylaws. They also oversee administrative support such as reviewing applications, coordinating interviews of new board members and recruiting new members.</li> </ul>

