



Edmonton 2 Spirit Society

Web: www.edmonton2spiritsociety.com
Facebook: @edmonton2spiritsociety
Instagram: @Edmonton_2_spirit_society
Twitter: @e2s_s
Email: hello@edmonton2s.com
Phone: 790.909.1664

AGENDA / MINUTES

Board of Directors Meeting

Saturday, April 18, 2020

Location: Video conference call

Time: 6:45pm to 8:45pm

Chair(s): Boyd

Minutes taken by: Boyd / Jamie / Alyssa

Minutes approved by: Board

01. Call to Order

- a. Meeting was called to order at 6:58pm

02. Attendance

- a. Present: Kairyn, Jamie, Gabriel, Chelsea, Boyd
- b. Regrets:
- c. Absent:

03. Vision / Mission Statements

a. Vision:

Two Spirit peoples are recognized, respected and engaged in an integral manner, within Indigenous communities and society at large.

b. Mission:

To re-establish and enhance our traditional roles and responsibilities as Two Spirit people in Indigenous communities while creating supportive environments within all societies for contemporary Two Spirit peoples.

04. Check-In / Sharing Circle

- a. Sharing Circle from 6:59pm to 7:09pm

05. Consent Agenda

- a. Approval of minutes from previous meeting ([2020.04.04](#))
 - i. **Boyd motions to approve. Gabe seconds. All in favor 5/5. Motion passed.**

06. Agenda



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- a. Additions to Agenda
- b. Approval of Agenda
 - i. **Jamie motions. Gabe seconds. All in favor 5/5. Motion passed.**

07. Old Business

a. Parking Lot / Action Items

i. E-motions:

1. (04.09.20) Kai e-motined that having e-signatures be a sufficient method of approving these documents (job descriptions, code of conduct & board recruitment application) online. Boyd seconds and votes in favour, with the stipulation that we use the credit card to purchase DocuSign based on the price (of \$123) and our current subscription to TechSoup services with their recommended remote online services. In favor: Gabe, Jamie. Absent: Chelsea. 4/5 Motion carried.
2. (04.10.2020) Boyd e-motined to use this final draft vectorized version of the commissioned artist's piece as the official logo for E2S rebranding. All in favor. Motion passed.

08. Reports to the Board

a. Governance & Administration

- i. Board Recruitment - **Boyd motion to welcome Corey and Alyssa to the Board of Directors. All in favor 5/5. Motion passed.**
- ii. **Orientation for new board members.**
 1. Caleb Jacko - invite was sent. Not present.
 2. Corey Bighorn - from Bloodvain, MB. Moved here to work iSMSS at UofA as national coordinator for Camp Firefly. Working with Queer youth joining the board coalesces with his passion.
 - a. Chaired committees in sexual exploitation prevention. Will fill out an application and is willing to lend his service.
 - b. Appointed to the Events Committee
 3. Alyssa Erin - born and raised in the Edmonton area. Teaches language arts and art class at Highland Junior High. Developing a robust nehiyawewin course. Worked at Crystal Kids (youth drop-in centre), Indigenous youth more specifically. Met Boyd doing queer



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advocacy work and met 2Spirit individuals. Would like to lend support in any way.

- a. Board Experience - Chair of Edmonton Pride Festival Society in 2017 and served on board 3 years prior. Worked with Camp Firefly as a volunteer. Volunteered for Pride Centre, conferences. Has experience in policy making, event planning. Works best in organizing large events and people. Works well with others. Helped coordinate the Silent Auction at the Sober Dance in December.
- b. Appointed to the Secretary role on the Executive Committee.

b. Finance (Gabe) - *verbal*

- i. Trying to make an appointment to set up email transfer. Switching banks may be an option if SERVUS doesn't offer what we need in terms of email transfer. Boyd is waiting on a proposal from Scotiabank and will compare it to other banks and provide recommendations to the board.
- ii. Signing Authority for bank. Want to switch to one signing authority for smaller transactions.
- iii. Kala dropped off all hard copies of bank statements. Boyd uploaded
- iv. \$750 RAYE donation. Will be used to pay off credit cards.
- v. The Rising Youth grant was deposited into the bank. Held off on applying for the next Rising Youth grant because dance isn't happening any time soon.
- vi. Audit update
 1. Branching out-of-province for help because no one is getting back to us. Laurie is going to look into a volunteer to do the audit for us. This is eligible in the WAGE grant.

09. New Business

a. Operational Items

- i. WAGE grant update
 1. Hired to gain charitable status, Will have a draft of grant on April 20, 2020. E2S needs to finalize mandate and secure a tangible indigenous space for E2S.



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ii. [ITSG20 Online Registration](#)

Feedback: Clarification re: Turtle Island

- Take questions as they come, forward them to people accordingly.
- Have created specific email for the International Gathering
- **International Gathering Committee: Boyd, Alyssa, Gabe, Corey**
- Options provided for lodging by committee
 - Add description of lodging and explanation of options available
- Consideration of date: Board decided to go to end of August for date
 - Will give it time until beginning of May and reassess situation
 - Boyd to add committee members into the Registration Form and add to Slack

Meeting: Saturday 25, 2020 7pm-8pm

iii. ITSG20 Location

- Decided on Blue Quills- have lots of facilities and cultural grounds
- Price is the same for more amenities
- New Date: August 25th-August 30th
- Reached out to Blue Quills with new date- have not yet heard a response
- Boyd reached out 2S Manitoba- has ideas on who to reach out to for funding
- Zoom called 2S in Motion-- they responded back with letter of support for various organizations and nations
 - Potential \$\$\$ for the additional \$10,000-20,000
- Deadline to hear from BQ: 1 week. If have not heard back by next Saturday, will move forward with Metis Crossing

iv. Social media human library (Kai)

- Based on "Humans of New York" model
- Unites contemporary society for 2spirit people- hear their stories, learn from them, give representation (important re: mission and vision)
- Opportunities for Kai and Chelsea to take photos of people, picture journalism etc.
- Give protocol and possible honorarium depending on funding
- Funding through Edmonton Arts Council
 - Grants for online art

v. E2S twitter account



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- vi. Develop a network with local Indigenous/LGBTQ organizations for WAGE proposal
 - Focus more on Indigenous organizations, instead of LGBTQ org's.
 - Contact Indigenous organizations/ 2 spirit people within these networks to reach out to regarding WAGE proposal
- b. Governance Items
 - i. E2S Mandate
 - Board works together to come up with an E2S Mandate
 - Mandate: A summary of what we are currently doing. An official order or commission to do something
 - Vision: What we are hoping to do in the future
 - Has to be ready for Laurie for proposal ASAP
 - ii. AGM 2020
 - Create a committee, as per our bylaws- before June 30th we must have an AGM
 - Can have in person up to 10 people, or combine it with a Zoom Meeting
 - Cynthia has experience with this
 - **AGM Committee: still need to form**
 - iii. Sign Board of Directors document for annual return
 - iv. Designate new office location / change of address
 - Boyd to follow up with Bent Arrow for a office space
 - v. Director-at-Large Job Description
 - Create an e-motion for Director At-Large position for everyone to approve
 - vi. Code of Conduct
 - Email everyone to sign code of conduct via- Docu. Sign

10. Next Meeting Scheduled

- a. May 2, 2020 from 7:00pm-9:00pm

11. Adjournment

- a. Boyd adjourned the meeting at 9:02PM

Minutes submitted by: Alyssa Demers

Minutes edited by: Alyssa Demers